

# SUSTAINABILITY POLICY 2025

## InterContinental Tahiti Resort & Spa



Conscious of the French Polynesian environmental and cultural wealth and willing to defend its authenticity, the InterContinental Tahiti Resort & Spa has been fully involved in sustainable development actions.

The InterContinental Tahiti Resort is a Polynesian style resort with 246 units spread out between overwater bungalows and three storey buildings with different types of rooms. The resort has two restaurants, three bars, two fresh water swimming pools and a fitness and spa centre named “Deep Nature Spa” managed by the Algotharm society. The hotel also offers a wide range of activities such as two tennis courts, a diving center and island exploration tours.

With a view to introducing our local ecosystems to our guests, our gardens include notably a botanical and ornithological trail, a Tahitian vanilla and pineapple plantation, several bee hives as well as a Lagoonarium, a true natural aquarium.

As part of our sustainable development approach, we are committed not only to protecting our environment, but also to ensuring the well-being of our employees and the protection of their rights. To this end, we have set up a regional CSR strategy (We Care), an IHG action plan (Green Engage), and we have been trained for Eco Fenua Engagé certification at local level.

### We are committed to:

- Comply with all relevant legislations and regulations of French Polynesia
- Respect human rights and pay particular attention to workplace safety
- Record, benchmark and improve our environmental performance according to the targets fixed by Green Engage
- Encourage the development and the integration of sustainable technologies
- Track, analyze and optimize our energy and water consumption
- Endeavour to manage and reduce waste by re-using and recycling the resources consumed wherever practical
- Favour local employment as well as products and services of local origin in line with our sustainable purchasing policy
- Contribute to biodiversity conservation and develop environmental education programs
- Involve our guests, colleagues, suppliers and contractors in our efforts to protect the environment
- Promote local culture by participating in community actions and local events
- Communicate our policies, practices and programs to our employees, customers and partners
- Make business decisions that take these commitments into account.

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**Laurent VIGNERON**  
General Manager

*Footnote: a copy of this policy is available on request.*

