



## **PBSC GROUP RESPONSIBLE PROCUREMENT POLICY**

The Pacific Beachcomber Group is committed to developing a responsible procurement policy that progressively integrates environmental, social, and economic criteria while maintaining the quality of services and cost control. This approach aligns with our broader commitment to sustainable development.

Our responsible procurement policy is structured around four guiding principles:

**1. COMPLIANCE WITH REGULATIONS AND STANDARDS – We commit to:**

- Ensuring that purchased products and services comply with applicable regulations and standards (safety, environment, labor laws).
- Favoring suppliers who adhere to ethical and responsible practices.

**2. RESPONSIBLE SELECTION OF PRODUCTS AND SUPPLIERS – We commit to:**

- Taking environmental and social criteria into account when selecting products and suppliers whenever possible.
- Encouraging the purchase of sustainable, eco-designed, or certified products, depending on market availability.
- Prioritizing short supply chains and local sourcing whenever relevant.

**3. RISK MANAGEMENT AND CONTINUOUS IMPROVEMENT – We commit to:**

- Gradually raising awareness among all stakeholders about sustainability issues.
- Identifying key risks associated with procurement (quality, supply chain reliability, dependency, environmental impact) and implementing improvement actions.
- Establishing a constructive dialogue with suppliers to promote innovation and responsible practices.

**4. ETHICS AND TRANSPARENCY – We commit to:**

- Maintaining fair and balanced relationships with suppliers.
- Ensuring transparency in procurement processes and avoiding any conflict of interest.
- Respecting legal and reasonable payment deadlines to safeguard the supply chain.

Our responsible procurement policy is fully aligned with our commitment to sustainable development. Through compliance with regulations, responsible supplier and product selection, proactive risk management, and ethical and transparent practices, we aim to balance economic performance with social and societal responsibility.

Recognizing that sustainability is a continuous improvement process, we have integrated CSR criteria into our calls for tenders and are committed to regularly evaluating the impact and effectiveness of our strategy. We adapt our actions based on results and stakeholder expectations to enhance our contribution to a sustainable future.

Beyond a mere procurement policy, this approach reflects our dedication to preserving the environment and promoting local employment.

We firmly believe that every purchasing decision can be a catalyst for positive change for our Fenua.

**Yann Bailey**  
CEO